# ANDY BESHEAR GOVERNOR



GERINA D. WHETHERS
SECRETARY

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## **MEMORANDUM**

**To:** Executive Branch State Employees

**From:** Gerina D. Whethers, Secretary

**Date:** April 20, 2022

Re: Salary Increase, Effective July 1, 2022

On April 12, 2022, we were pleased to share a <u>video message</u> from Governor Andy Beshear, announcing the largest raise for full-time state employees that we have seen in decades. Pursuant to House bill (HB) 1, eligible employees will receive an 8% salary increase effective July 1, 2022! Details are provided below.

### What does the salary increase mean?

Eligible employees will receive an 8% salary increase, based on their current *monthly* salary or hourly rate. This is not to be confused with an annual increment. An example is provided below:



This means that over the course of twelve months, a current annual salary of \$29,130.00 will increase by \$2,330.40, for a new annual salary of \$31,460.40.

## When will the salary increase be received?

The salary increase is effective July 1, 2022, and it will be reflected in the pay received on Friday, July 29, 2022 (for the pay period of July 1-15, 2022).

### Who is NOT eligible?

- Interim employees
- Day Laborers
- KRS Chapter 16 employees within the Trooper and Commercial Vehicle Enforcement (CVE) Officer series\*

Any questions pertaining to your eligibility or non-eligibility for the salary increase should be directed to your agency Human Resources (HR) office.

On behalf of Governor Beshear, we appreciate and thank you for your hard work and dedication for the services you provide to the Commonwealth of Kentucky.

<sup>\*</sup>Pursuant to HB259 the employees in these job classifications are receiving a separate salary increase based on their salary schedule.